# **NIK PARADIS**

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## **Experience**

#### **Microsoft**

Senior Product Manager | Sept 2024-Present

- Lead strategy and development of the <u>Azure Boost</u> Engineering System, providing 200+ developers across 40+ teams with a common platform to enlist, build and test code.
- Drive customer adoption of the Azure Boost Engineering System, growing usage by more than 6x, from 500 pull requests per week to over 3,000 per week.
- Developed an end-to-end debugging solution for Linux, enabling developers to go directly from a crash dump to source code, resulting in 8 AddressSanitizer bugs resolved in the first month.
- Created custom PowerBI dashboards for all aspects of the engineering system's health, enabling the team to identify issues early and track metrics against SLAs with customers.
- Resolved a critical GCC vulnerability by updating the compiler, validating the change across 40+ customer repositories and deploying the updated change, all in under 3 hours.
- Revoked production signing from 30+ over-privileged pipelines, bolstering security posture.

Product Manager 2 | Sept 2022-Sept 2024

- Designed a validation framework for customers to automatically kick off functional tests on production hardware from build pipelines, resulting in a 94% adoption rate.
- Saved 2.5 months of developer time and \$60k a year by aligning with our customer's modernization, avoiding throwaway work planned to support legacy on-premise systems.
- Initiated quarterly spend reviews, providing structure to over \$100M in annual budget.
- Created, prioritized and managed work backlog for 10 engineers across 2 time zones.

Product Manager | Sept 2021-Aug 2022

- Coordinated monthly on-premise hardware patching for the Windows Engineering System, resulting in no incidents over a 12 month period and securing of over \$10M of hardware.
- Developed a code integrity service to comply with <u>The President's Executive Order 14028 on</u> Improving the Nation's Cybersecurity, safeguarding over \$1 billion in contract value.
- Optimized the maintenance process by eliminating redundant meetings, automating tasks, and writing robust documentation, reducing both hand-off time and PM time required by 90%.

### **Education**

## **University of Waterloo**

Bachelor of Applied Science, Mechatronics Engineering.

#### **Skills & Interests**

Skills: Figma, UI/UX Design, Azure DevOps, Notion, VS Code, Miro, Kusto, JavaScript, HTML, CSS.

Interests: Certified skydiving coach, avid non-fiction reader, competitive board game & poker player.